



THE CIRI FOUNDATION

# FUND YOUR FUTURE

**UP TO \$50,000**

EDUCATION AND TRAINING PATHWAYS FOR  
CIRI SHAREHOLDERS AND DESCENDANTS



THE CIRI FOUNDATION

## SCHOLARSHIPS AT A GLANCE

### HIGHER EDUCATION

For college and university degrees

***Deadlines:***

***June 30 and December 31***

### CAREER TECHNICAL EDUCATION (CTE)

For training, certifications, and skilled careers

***Application open year-round***

### VILLAGE FUNDING

Additional support through

**Eklutna, Ninilchik, Salamatof**

***Deadlines align with TCF***

**Scan to Apply for TCF Scholarships**

***theCirifoundation.org***



# FUND YOUR FUTURE

Education is an investment in your future and in the strength of your family and our communities.

The CIRI Foundation provides scholarships to support higher education, career technical education, and workforce pathways for CIRI shareholders and their families.

## WHAT WE'RE HEARING FROM OUR COMMUNITY

- **81% say financial hardship is their biggest barrier**
- **75% want help navigating FAFSA and financial aid**
- Students seek mentorship, cultural connection, and guidance
- Students leave before completing their degree

These insights shape how TCF designs scholarships and support.

## WHAT'S INSIDE

PAGE 4: GETTING STARTED

PAGE 6: EXPLORE EDUCATION PATHWAYS

**PAGE 21: TCF SCHOLARSHIP**

**PAGE 28: HOW FUNDING WORKS**

**PAGE 29: APPLICATION TOOLKIT**

PAGE 44: CONNECT TO CIRI PROGRAMS

PAGE 49: FAFSA & PAYING FOR EDUCATION



**EXPLORE YOUR OPTIONS**

*[thecirifoundation.org/plan-your-pathway](https://www.thecirifoundation.org/plan-your-pathway)*

# GETTING STARTED

---

- CONFIRM YOUR ELIGIBILITY
- CREATE YOUR SCHOLARSHIP PORTAL ACCOUNT
- COMPLETE THE FAFSA

You don't need to read it all at once or follow it in order.

Start where it's most useful right now. Talk things through with family and return to sections as your plans change.

## ***THERE IS MORE THAN ONE VALID PATHWAY.***

What matters is taking the next step that fits your goals and circumstances.

### **IN THIS GUIDE, YOU'LL FIND SUPPORT TO:**

- Explore education and training options
- Plan a pathway that fits your goals
- Understand funding, FAFSA, and stacking awards
- Prepare for what's next, at your pace

### **CHOOSE YOUR PATH**

- **Degree** → see [Higher Education Page 23](#)
- **Hands-on training** → see [CTE Page 25](#)
- **Not sure** → keep reading to explore options





# FIND YOUR FUTURE

*Your pathway starts here. Explore the options ahead.*



# EDUCATION PATHWAYS

---

## YOU HAVE OPTIONS

From hands-on training to academic degrees, there are multiple ways to build a future that works for you.

Some pathways lead directly into the workforce.  
Others build over time through education, training, and experience.

You might start with a certificate.  
You might start with college.  
You might combine both.

Planning your pathway means focusing on your next step, not your final destination. A pathway combines education, training, and experience to support your goals.

Your plan can evolve as your goals and circumstances change. Some pathways are short and focused. Others take place over several years.

Many include pauses, changes in direction, or additional training along the way.

### COLLEGE

- Academic foundation
- Longer timeline

### CTE (CAREER TECHNICAL EDUCATION)

- Hands-on training
- Faster entry into the workforce

### WORKFORCE & APPRENTICESHIPS

- Earn while you learn
- Immediate experience

### WHEN PLANNING YOUR PATHWAY, CONSIDER:

- What interests you right now?
- What kind of learning works best for you?
- How much time can you realistically commit?
- What support or resources do you need?

*Circle the pathway that feels closest to your next step.*



### Talk It Through

- Who should be part of this decision?
- What questions do they usually ask?
- What would make the next step feel manageable?

Once you have a sense of your next step, the next part of planning is understanding how to pay for it and resources available to support you.

# WHERE ARE THE CTE JOBS?

---

**CTE is not a backup plan.  
It is a direct path to stable, meaningful work.**

Alaska's economy is growing, and demand for skilled workers continues to rise. Across the state, and the nation, industries are expanding in construction, healthcare, energy, and technology.

That means more opportunities and a strong need for trained workers.

## **SKILLED TRADES**

**Example Careers:** Electricians, carpenters, welders, heavy equipment operators

→ *Infrastructure projects are driving demand*

## **HEALTHCARE & BEHAVIORAL HEALTH**

**Example Careers:** Nursing assistants, emergency medical technicians, lab professionals

→ *Communities need more healthcare workers*

## **ENERGY & INFRASTRUCTURE**

**Example Careers:** Pipeline operators, safety inspectors, plant technicians

→ *Oil, gas, and renewable energy continue to grow*

## **TECHNOLOGY & CYBERSECURITY**

**Example Careers:** Cybersecurity, network support, data systems

→ *Every industry depends on digital infrastructure*

## **ENVIRONMENTAL & NATURAL RESOURCES**

**Example Careers:** Environmental Technicians, Natural Resource Specialists, GIS Analysts, Environmental Scientists, Land Managers

→ *Protecting our land and resources while supporting sustainable development for future generations.*

## **TRANSPORTATION & LOGISTICS**

**Example Careers:** CDL Truckers, Logistics Coordinators, Warehouse Specialists, Fleet Managers, Supply Chain Analysts

→ *Moving people, materials, and resources across transportation networks.*

## **BUSINESS & CORPORATE SERVICES**

**Example Careers:** Administrative Assistants, Bookkeeping Technicians, Payroll Specialists, HR Assistants, Office Coordinators, Customer Service Representatives

→ *Supporting daily operations and building the foundation for strong, successful organizations..*

## **PAUSE AND REFLECT**

What kinds of learning or work feel most natural or interesting to you?



## SKILLED TRADES



### Dylan Boston, Apprentice Plumber

- **Education:** Plumbing & Heating Training, AVTEC
- **Entry Point:** Career Technical Education
- **Training Model:** Hands-on, facility-based instruction

Dylan Boston is an apprentice plumber building his career through technical training and supervised fieldwork.

After completing welding training at AVTEC, he entered an apprenticeship, where he continues to develop precision skills in fabrication, structural welding, and jobsite safety.

As an apprentice, he is actively mastering the trade, progressing toward journeyman certification through hands-on experience and continued instruction.

#### CAREER LADDER

Advanced Specialization  
or Leadership

Journeyman  
Certification

Apprenticeship

AVTEC Welding Program

#### WHY THIS CAREER MATTERS

Skilled trades support infrastructure, energy, and construction projects across Alaska and beyond. Technical training offers a direct pathway to stable, high-demand work that strengthens communities.

Dylan's path demonstrates that career technical education is professional preparation, not a secondary option.

“

*“Even if a trade school or program doesn't guarantee a job right away, it's worth doing.”*

*Learn the skills, you never know when they'll be useful. And it's good to have a backup if your dream changes.*

*Whether it's plumbing or coding, try to build skills that support you long-term.”*

# SKILLED TRADES



## Harmony Nyitrai, Welder

**Education:** Welding Certificate, Charter College

**Entry Point:** Career Technical Education

**Training Model:** Hands-on, program-based instruction

Harmony Nyitrai trained in welding through a Career Technical Education program, building skills used to join, repair, and fabricate metal structures used in construction, equipment, and industrial work.

Welding requires precision, attention to detail, and a strong understanding of safety. The work demands focus, consistency, and attention to detail.



### CAREER IMPACT

- Supports construction, infrastructure, and industrial work
- Provides stable, hands-on career opportunities
- Opportunities for advancement and specialization

For students who prefer hands-on learning, skilled trades offer a direct path from training into the field.



*“Thank you, CIRI Foundation, for helping me with a scholarship while I was in school. It meant a lot to me and my family.”*

### CAREER LADDER

Supervisory or Independent Work

Journeyman

Apprenticeship or Entry-level Position

Career Technical Education Certificate



## HEALTHCARE & BEHAVIORAL HEALTH



### Sean Fisher, MSHA, BSN, AASRN, RN ANTHC DIRECTOR OF EMERGENCY NURSING

**Education:** Master of Science Healthcare Administration, Bachelor of Science in Nursing, Associate of Applied Science in Nursing

**Entry Point:** Emergency Medical Technician (EMT)

**Training Model:** Clinical training and on-the-job experience

Sean Fisher oversees emergency nursing operations, clinical standards, and team leadership in a high-demand environment.

He began his career in entry-level healthcare roles, progressing from lift team technician to EMT before becoming a registered nurse.

Over time, he advanced into leadership through experience and graduate education.

He also participates in CIRI's Nulyah Program, a CIRI executive-led learning and mentorship program.

#### WHY THIS WORK MATTERS

Emergency nursing requires technical expertise, steady judgment, and coordinated team leadership. Healthcare careers deliver direct community impact and long-term advancement opportunities.

Sean's pathway shows that leadership can begin in entry-level roles and grow through continued education.

#### CAREER LADDER

##### Healthcare Leadership

Master of Science in  
Healthcare  
Administration

Bachelor of Science  
in Nursing

Associate of Applied  
Science in Nursing  
(Registered Nurse  
Licensure)

Emergency Medical  
Technician (EMT)  
Certification I, II, III



***"Serving fellow tribal members is an honor and a privilege. I work with the most dedicated staff members. I could not ask for a better team to be a part of."***



## Larry Hawkins, Commercial Driver

**Education:** CDL training; hands-on experience

**Entry Point:** Logging and entry-level trades work

**Training Model:** On-the-job experience and Career Technical Education (CTE)



Larry Hawkins built his career through hands-on work in logging, heavy equipment, and trucking.

His path reflects steady progress through experience, mentorship, and a commitment to learning on the job.

His journey was not linear. After facing challenges, he made the decision to move forward and build a more stable path.

With support from The CIRI Foundation, he enrolled in CDL training, gaining the skills needed to work in heavy equipment and trucking.

### WHERE THIS PATH LEADS

- Supports industries like transportation, construction, and resource development
- Provides stable, hands-on career opportunities
- Builds skills through training, experience, and mentorship

Careers in trucking and heavy equipment offer a direct path from training into stable, in-demand work that supports communities and industries across Alaska.

“

*“Because of The CIRI Foundation, I was able to achieve a goal of mine and start focusing on giving back through my knowledge.”*

CAREER  
LADDER

Heavy Equipment  
and Trucking

Skilled Trades Work

Entry-Level  
Trades Roles

Training and Early  
Work Experience



# TECHNOLOGY & CYBERSECURITY



## Patrick Johnson

OSC TECHNICAL SOLUTIONS SYSTEMS ADMINISTRATOR

**Education:** Bachelor of Engineering, Master of Business Administration Student

**Entry Point:** Engineering roles and technical experience

**Training Model:** On-the-job experience, systems work, and technical problem-solving

Patrick Johnson works in systems and cloud administration, supporting technology infrastructure and systems that organizations rely on for operations, testing, and data management.

He began his career in engineering roles, gaining technical experience in systems and equipment.

Over time, he transitioned into systems engineering and IT, developing skills in system administration, troubleshooting, and cloud-based environments.

### CAREER LADDER

Systems and Cloud Infrastructure

Systems Engineering and IT Roles

Engineering Roles

Education and Early Technical Experience

### WHAT THIS CAREER OFFERS

- Supports technology systems, infrastructure, and operations
- Builds skills in problem-solving, systems thinking, and troubleshooting
- Applies across industries, including defense, engineering, and technology

Technology careers connect engineering, systems, and data to support the tools and infrastructure organizations rely on every day.



***"If you take advantage of TCF's Career Technical Education Fast Track program, you can earn a certificate in information technology in just a few months."***



## Ralph Sinnok, MBA, P.E. WATER PROJECT MANAGER

**Education:** Bachelor's Degree (Civil Engineering); STEM  
Master of Business Administration

**Entry Point:** Engineering Intern and early technical roles

**Training Model:** Engineering practice, field experience,  
and project-based work



Ralph Sinnok is a civil engineer and project manager working on water and infrastructure systems across Alaska. His work includes planning, design, and construction of systems that support communities, utilities, and essential services.

He began his career in engineering internships and technical roles, gaining experience in design, field work, and system development. Over time, he advanced into engineering and project management through experience, professional licensure, and continued education.

### WHY THIS PATH MATTERS

- Supports water systems, infrastructure, and community development
- Builds technical, problem-solving, and leadership skills
- Offers advancement through licensure and experience

Engineering careers combine technical knowledge and real-world application to design and deliver systems communities rely on.



### **\$223,000 in scholarships!**

*Ralph secured funding to support both of his college degrees.*

### CAREER LADDER

Engineering and  
Project Leadership

Professional Engineer  
(P.E.)

Engineering Roles

Engineering Intern or  
Entry-Level Technical  
Roles



## ENERGY & INFRASTRUCTURE



### **Cy Two Elk, MBA** **ANTHC CONSTRUCTION MANAGER V**

**Education:** Associate's Degree (Small Business Administration), Bachelor's Degree (Global Logistics & Supply Chain Management), Master of Business Administration

**Entry Point:** Office Specialist and Engineering Technician roles

**Training Model:** On-the-job experience, field work, and project-based learning

Cy Two Elk works in construction and infrastructure project management at the Alaska Native Tribal Health Consortium. He leads construction delivery and oversees projects that support community infrastructure, facilities, and essential services.

He began his career in construction field work. After completing his education, he moved to entry-level administrative and technical roles, gaining experience in project coordination and oversight from the office. Construction field experience provided a foundation for rapid advancement once moving to the office.

Over time, he advanced into project management and leadership through hands-on experience and higher education.

### **OPPORTUNITIES IN THIS FIELD**

- Supports infrastructure, construction, and community development
- Builds skills in project management, coordination, and leadership
- Offers advancement through experience and continued education

Construction and infrastructure careers connect planning, logistics, and hands-on work to deliver projects communities rely on.

### **CAREER LADDER**

Construction  
Management  
Leadership

Project  
Management  
Roles

Engineering  
Technician

Office Specialist  
(administrative role)



# FUND YOUR EDUCATION

*Now that you've explored your options, here's how to pay for them.*



# HOW TCF SUPPORTS YOUR PATHWAY

---

## ***TCF SCHOLARSHIPS AT A GLANCE***

### **HIGHER EDUCATION**

For college and university students

1. Supports degree programs (associate, bachelor's, graduate)
2. Up to \$3,000 per term/\$9,000 per year
3. Deadlines: June 30 and December 31
4. Covers tuition, fees, and education-related costs

Choose this if you:

- Are enrolled in college or a university, or
- Are working toward a degree, or
- Plan to continue academic education

### **CAREER TECHNICAL EDUCATION (CTE)**

For hands-on training and certification programs

1. Supports job training, certifications, and trade programs
2. Up to \$9,000 per year
3. Applications accepted year-round
4. Leads directly to employment opportunities

Choose this if you:

- Want hands-on training or certification
- Plan to enter the workforce quickly
- Are pursuing a trade or technical program

### **RAVEN FUND**

Choose this if you are a CIRI Shareholder and not a lineal descendant of a CIRI original shareholder.

### **STILL DECIDING?**

It's okay to take your time choosing the path that fits your goals.

Not sure where to start? Apply for the scholarship that matches your next step. You can adjust your path over time.

**81% say financial hardship is their biggest barrier.**

TCF funding is designed to reduce that barrier.



# YOU BELONG HERE

From first-generation college students to career technical education graduates, TCF recipients mentor, support, and uplift one another.

Education takes commitment and resilience. It is never done alone.

TCF's Na'eda Network connects recipients, alumni, and leaders through mentorship and shared experience.

Whether you are preparing for your first semester or building your career, you are part of a community that believes education strengthens families, and opportunity strengthens communities.

Na'eda means "our friends" in Dena'ina.

If you are eligible for TCF programs, you are already part of this network.

Your pathway is yours. You do not walk it alone.



**JOIN TCF'S ALUMNI & RECIPIENT DIRECTORY**



## WHO IS ELIGIBLE

---



Left to right: CIRI Original Shareholders and Elders Cheryl Wilga, PhD (TCF Director); Alice Denesha, Cheryl's mother; and Susan Wells (TCF Director).

- **CIRI ORIGINAL SHAREHOLDER**
- **LINEAL DESCENDANT OF A CIRI ORIGINAL SHAREHOLDER**

### WHAT DOES LINEAL DESCENDANT MEAN?

A lineal descendant is a child, grandchild, or direct blood descendant of a CIRI original shareholder.

### HOW TO PROVE ELIGIBILITY

You must be able to provide documentation connecting you to the original shareholder.

This may include:

- Birth certificates
- Adoption records
- Other legal documentation showing your connection

### IMPORTANT

You must submit and receive approval for your eligibility request before accessing the scholarship application portal.

You will receive a code that unlocks the application. Without it, the portal is not accessible.



**SCAN TO VIEW ELIGIBILITY DETAILS**  
[thecirifoundation.org/eligibility](https://thecirifoundation.org/eligibility)

# HOW ELIGIBILITY WORKS

---

Left to right: Deanna Sackett and Jessica Greiner, CIRI Lineal Descendants and TCF Directors.



## **ELIGIBILITY VERIFICATION**

**TCF CONFIRMS ELIGIBILITY IN ONE OF TWO WAYS:**

- **Through CIRI database**
- **Through documentation**

TCF reviews each submission carefully. If you need additional documentation, we will let you know.

## **SUBMIT YOUR ELIGIBILITY REQUEST**

**Step 1:** Create a scholarship portal account by clicking the button at the top right of TCF's homepage, [cirifoundation.org](http://cirifoundation.org).

**Step 2:** Complete the eligibility request form.

**Step 3:** Upload required documentation.

After submitting, monitor your email for updates from TCF.

**Once eligibility is approved, you will receive your access code to begin your scholarship application.**

*Scan to view step-by-step instructions*



# HOW FUNDING WORKS

---

Your **career technical education** award is based on the program's cost.

Your **higher education** award is based on how many credits you take.

Undergraduate students receive **\$200 per credit hour**.

**\$200 X CREDITS = YOUR AWARD**

Graduate students receive **\$400 per credit hour**.

**\$400 X CREDITS = YOUR AWARD**

## UNDERGRAGUATE MAXIMUMS:

- Up to **\$6,000 per academic year** (15+ credits)
- Up to **\$2,400 per term** (12 credits)
- Up to **\$3,000 for summer term** (15+ credits)

## GRADUATE MAXIMUMS:

- Up to **\$7,200 per academic year** (full-time)
- Up to **\$3,000 for summer term**

**Both career technical education and undergraduate degree-seeking students may receive up to \$9,000 per calendar year. Graduate students may receive up to \$10,200 per calendar year.**

**Estimate your credits or program cost to understand your funding.**

## LIFETIME FUNDING LIMITS



TCF funding is designed to move with you as you progress through your education or training pathway.

Students may receive:

- Up to **\$30,000** for undergraduate study and Career Technical Education
- An additional **\$20,000** for graduate study
- A combined lifetime maximum of **\$50,000**.



### LEARN MORE ABOUT TCF FUNDING

Scan to view full scholarship program details.  
[theCirifoundation.org/scholarships](https://theCirifoundation.org/scholarships)

# WHAT QUALIFIES AS CTE AT TCF?

## **ELIGIBLE PROGRAMS AND TRAINING PATHWAYS**

### **Career Technical Education programs:**

- Lead to recognized industry credentials
- Provide hands-on or applied training
- Align with workforce-focused outcomes

### **Eligible programs may include:**

- Apprenticeships
- Technical certificates
- Industry-recognized certification programs
- Approved workforce training programs

If you are unsure whether your program qualifies, contact TCF before applying.

We are here to help.

### ***FAST PATHWAY. ROOM TO GROW.***

Many CTE pathways allow you to:

- Start working quickly
- Build experience
- Return to education later

CTE is often the first step, not the last.

**CTE pathways show strong outcomes and faster entry into the workforce.**



*I think that for me college was prescribed as the normal next step, but I may have been better off pursuing a trade.*

*- TCF Community Needs Assessment Key Informant*

# **CAREER TECHNICAL EDUCATION SCHOLARSHIP**

## ***FUNDING FOR HANDS-ON TRAINING, CERTIFICATIONS, AND TECHNICAL PROGRAMS***

### **WHAT IT IS**

Provides funding for students pursuing hands-on training, certifications, and technical programs that lead directly to employment.

### **APPLICATION WINDOWS**

- January 1-March 31
- April 1-June 30
- July 1-September 30
- October 1-December 31

### **WHAT IT COVERS**

- Up to \$9,000 per calendar year
- Funding supports program costs and required training

### **WHO CAN APPLY**

- CIRI shareholders
- Direct lineal descendants of original CIRI shareholders

### **REQUIREMENTS**

- Enrolled in an approved training or certification program
- Program leads to employment or career advancement

### **IMPORTANT DETAILS**

- Designed for flexible, non-traditional education pathways
- Many programs can be completed quickly
- Leads directly to workforce opportunities
- Awards subject to available funding



# HIGHER EDUCATION SCHOLARSHIP

---

## *SUPPORT FOR COLLEGE AND UNIVERSITY DEGREES*

### WHAT IT IS

Funding for college and university degrees.

### APPLICATION WINDOWS

- April 1 – June 30
- October 1 – December 31

### WHAT IT COVERS

- Up to \$3,000 per term for undergraduate students
- Up to \$3,600 per term for graduate students
- Funding based on enrolled credits

### WHO CAN APPLY

- CIRI shareholders
- Direct lineal descendants of original CIRI shareholders

### REQUIREMENTS

- Enrolled in an accredited college or university
- Minimum 2.0 GPA
- Working toward a degree

### IMPORTANT DETAILS

- **Funding is awarded per term based on enrollment**
- Must remain eligible to continue receiving funding
- Awards subject to available funding



# COMPETITIVE SCHOLARSHIPS

---

## ADDITIONAL AWARDS FOR HIGH-ACHIEVING STUDENTS



**CARTER EATON**  
Excellence Award



Read  
Carter's  
TCF  
spotlight.

### WHAT THESE ARE

Competitive scholarships recognize strong academics, leadership, and community involvement.

### HOW THEY ARE EVALUATED

- Academic performance
- Community service
- Purpose statement and future goals

### ACHIEVEMENT ANNUAL SCHOLARSHIP

- Minimum 3.0 GPA
- Up to \$8,000 per year
- Deadline: June 30

### EXCELLENCE ANNUAL SCHOLARSHIP

- Minimum 3.5 GPA
- Up to \$10,000 per year
- Deadline: June 30

### SPECIAL EXCELLENCE ANNUAL SCHOLARSHIP

- Minimum 3.7 GPA
- Up to \$20,000 per year
- Deadline: June 30

### IS THIS FOR YOU?

Apply if you:

- Have a strong GPA
- Are active in your community
- Can clearly describe your goals



**ANN CAINDEC**  
Excellence Award



Read  
Ann's TCF  
spotlight.

# RAVEN FUND

## **SCHOLARSHIPS FOR CIRI VOTING SHAREHOLDERS**

### **WHAT IT IS**

The Raven Fund provides scholarship support for CIRI voting shareholders pursuing education, training, and career advancement.

### **APPLICATION WINDOWS**

- **Higher Education:** April 1 – June 30 and October 1 – December 31
- **CTE/Jumpstart:** January 1-March 31, April 1-June 30, July 1-September 30 and October 1 to December 31.

### **WHO CAN APPLY**

- CIRI voting shareholders
- Not CIRI original shareholders or lineal descendants

### **REQUIREMENTS**

- High school diploma or GED
- Enrolled in an accredited program
- Minimum 2.0 GPA

### **IMPORTANT DETAILS**

- Must remain in good standing to continue receiving funding
- Funding covers tuition, fees, books, and required supplies

### **LEARN MORE ABOUT RAVEN FUND**

[thecirifoundation.org/raven-fund](http://thecirifoundation.org/raven-fund)



# JUMP START AWARD

---



## ***SUPPORTS EARLY COLLEGE OR TRAINING PREPARATION***

### **WHAT IT IS**

The Jump Start Award provides funding for students beginning their education or training while still in high school.

### **DEADLINE**

- Open (rolling)

### **AWARD AMOUNT**

- Up to \$3,000 per calendar year
- Can be awarded across multiple deadlines if funds remain available

### **WHO CAN APPLY**

- Direct lineal descendants of a CIRI original shareholder
- Students enrolled in high school and a college or training program
- Voting CIRI shareholders

### **REQUIREMENTS**

- Enrolled in an accredited program
- Minimum 2.0 GPA

### **IMPORTANT DETAILS**

- Supports early college or training participation

# TRAINING & COLLEGE TIMELINE



## 9TH-10TH GRADE: EXPLORE & BUILD YOUR SKILLS

- Try different classes, clubs, and activities to discover your interests.
- Take Career Technical Education (CTE) courses at your school if available.
- Look into dual credit/AP classes to get ahead.
- Start a scholarship list; some are available as early as 9th grade. Meet with a school counselor to discuss your goals.

**TCF Tip:** If you're interested in dual enrollment, see the Jump Start Page.



## 11TH GRADE: GET READY FOR APPLICATIONS

- Narrow down career and education goals: college, CTE, or workforce?
  - Research schools, apprenticeships, and training programs.
  - Take the SAT/ACT (if needed) or explore test-optional schools.
  - Job shadow or get a part-time job in a field that interests you.
  - Build a resume with volunteer work, extracurriculars, and awards.
- TCF Tip:** If you're interested in CTE training or a skilled trade, explore pre-apprenticeships and certification programs.



## 12TH GRADE: APPLY & SECURE FUNDING

- Complete the FAFSA as soon as possible; grants, work-study, and scholarships depend on it.
- Submit college, trade school, or apprenticeship applications early.
- Apply for scholarships from tribal, state, and private organizations.
- Decide your path by May 1 (National College Decision Day) or secure an apprenticeship/training program.
- Plan housing and transportation for your program or job training.



# VILLAGE FUNDING

---

## ***SOME STUDENTS MAY QUALIFY FOR ADDITIONAL SUPPORT THROUGH VILLAGE-BASED FUNDING***

### **VILLAGE FUNDING IS AVAILABLE THROUGH:**

- Eklutna, Inc.
- Ninilchik Native Association, Inc.
- Salamatof Native Association, Inc.

### **VILLAGE FUNDING SUPPORTS:**

- Degree scholarships
- Career Technical Education support
- Workforce and local grants
- Cultural enrichment grants

You do not submit a separate application.

### **HOW VILLAGE FUNDING WORKS**

Village funding is coordinated through partner organizations. It works alongside TCF scholarships.

- Some funding aligns with TCF awards
- Some opportunities are offered directly by the partner organization

### **IMPORTANT**

Eligibility for village funding is determined by the partner organization, not tribal membership alone.

You may need:

- Verification from the partner organization
- Documentation on file with The CIRI Foundation

### **EXPLORE VILLAGE FUNDING OPPORTUNITIES**

Scan to view details for each partner organization.  
[thecirifoundation.org/scholarships/village-funding](https://thecirifoundation.org/scholarships/village-funding)



# Follow TCF



*Looking for more scholarships, internships, job opportunities,  
and cultural connections? Check out TCF's pages!  
We share new opportunities and resources nearly every day.*



[www.facebook.com/thecirifoundation](http://www.facebook.com/thecirifoundation)



[www.linkedin.com/company/the-ciri-foundation](http://www.linkedin.com/company/the-ciri-foundation)



[www.thecirifoundation.org/share-your-story](http://www.thecirifoundation.org/share-your-story)



<https://thecirifoundation.org/recent-posts>



# APPLICATION TOOLKIT



## ATTESTATION FORM

Upload to your application if your schedule or transcript is unavailable before the deadline.



## CALL TCF FOR HELP

Open 8 am to 5 pm Monday through Friday, Alaska Time.



## DEADLINE TEXT ALERTS

Sign up and never miss a deadline.



## SCHOLARSHIP RESOURCES

- Application Tracking Worksheet
- Essay and college application cheat sheet
- SMART Goal Setting
- Writing a Statement of Purpose
- Key Documents Checklist
- Identifying Funding Sources



## SCHOLARSHIP PORTAL

Sign up for eligibility.

Access your application.

## TIPS FOR SUCCESS

- **Start early** — don't wait until the deadline.
- Upload documents as they're available — use the attestation form while waiting for transcripts or schedules.
- Double-check your application — be sure to click submit.
- Ask for help if needed — call 907-793-3575.
- **Apply every term** to continue receiving funding.

**HIGHER  
EDUCATION  
APPLICATION  
OPEN**

**April 1- June 30**

**October 1-  
December 31**

**CAREER  
TECHNICAL  
EDUCATION  
APPLICATION  
OPEN**

**January 1-  
March 31**

**April 1-June 30**

**July 1-  
September 30**

**October 1-  
December 31**



Sign Up/Log In



**THECIRIFFOUNDATION.ORG**

## HOW TO APPLY

### 1 GET STARTED

- Sign up to establish your eligibility
- Watch for your approval email
- Use the access code in your email to log in to TCF's scholarship portal

### 2 COMPLETE YOUR APPLICATION

- Fill out all required sections
- Upload required documents
- Review everything before clicking submit

*Incomplete applications are not reviewed.*

### 3 MEET THE DEADLINES

All application materials must be submitted by the deadline.

If your class schedule or transcripts are not available:

- Complete the Class Schedule Attestation Form
- Upload it to your application

*This allows your application to be reviewed while maintaining eligibility.*

# WHAT HAPPENS NEXT

---

*YOU'VE SUBMITTED YOUR APPLICATION.  
HERE'S WHAT TO EXPECT.*

## **APPLICATION REVIEW**

- Applications are reviewed in the order they are received
- Complete applications move forward first
- You may be contacted if additional information is needed

## **TIMELINE**

- Early applications are reviewed sooner
- As deadlines approach, processing times may increase

## **AWARD NOTIFICATION**

You will be notified by email once a decision is made.

- Check your email regularly
- Watch for updates from the scholarship portal

## **WHEN YOU RECEIVE AN AWARD**

- Follow all instructions provided in your award notice
- Submit required documents
- Stay enrolled and meet program requirements

If you submitted an attestation form, payment will be issued after required documents are received and verified.

## **STAY ELIGIBLE**

To continue receiving support:

- Submit required documents on time
- Maintain your enrollment
- Respond to any follow-up requests
- Complete funded coursework and maintain GPA requirements

If your circumstances change, contact The CIRI Foundation early.

**Support is available.** Call 907-793-3575.



# **PAYING FOR EDUCATION**

*Understand how to manage and reduce the cost of your education.*

Content covering the catch.

# FAFSA

---

## FAFSA IS ONE OF THE MOST IMPORTANT TOOLS IN PAYING FOR EDUCATION.

Even if you receive support from The CIRI Foundation, completing the FAFSA can help you access additional funding and reduce your overall costs.

Completing the FAFSA does not commit you to a school, a loan, or a specific pathway. It helps determine what types of support you may be eligible for.

### WHAT FAFSA DOES

Many scholarships, grants, and training programs use FAFSA information to understand financial need and eligibility.

### WHY IT MATTERS

Even if you don't think you'll qualify for federal aid, completing the FAFSA can open access to other forms of support.

### FAFSA does not:

- Judge your goals or career choices
- Require you to accept loans
- Share your information publicly

Many families find it helpful to complete FAFSA together, especially when household financial information is involved.

**Completing the FAFSA is recommended for most students and families.**

***Seniors who complete the FAFSA are 84% more likely to enroll in postsecondary education immediately, and between 84-127% more likely to pursue a degree or credential.***

**- American Indian College Fund**



### FAFSA RESOURCES

Explore FAFSA resources and guidance to map your next step.

[thecirifoundation.org/plan-your-pathway](https://thecirifoundation.org/plan-your-pathway)



# BUILDING YOUR FUNDING PLAN

---

## **LOOK BEYOND TCF**

### **MANY STUDENTS COMBINE FUNDING FROM MULTIPLE SOURCES:**

- Tribal organizations
- Village corporations
- Alaska Native corporations
- Schools and training programs

### **TCF SCHOLARSHIPS**

Support for college, training, and career pathways



### **FAFSA & GRANTS**

Federal and state financial aid



### **SCHOOL-BASED AID**

Scholarships from colleges and training programs



### **TRIBAL & CORPORATION SUPPORT**

Funding from your tribe or Alaska Native corporation



### **WORK & INTERNSHIPS**

Earn income while gaining experience

### **WHY THIS MATTERS**

Combining funding can:

- Lower your costs
- Expand your options
- Help you stay on track

### **TCF TIP**

APPLY BROADLY. DON'T RELY ON ONE SOURCE. **STACK AWARDS.**

Track deadlines. Budget your costs. Look for cost-saving options

### **APPLY THROUGHOUT THE YEAR**

- Fall: Prepare and start early
- Winter: Apply for multiple scholarships
- Spring: Follow up and finalize
- Summer: Plan next steps

*Even students who don't expect aid can unlock additional support through FAFSA.*

# KNOW THE REQUIREMENTS

---

## SOME CAREERS HAVE REQUIREMENTS LIKE:

- Background checks
- Drug testing
- Certifications

Understanding these early helps you plan ahead.

## CAREERS WITH STRICT REQUIREMENTS

- Healthcare
- Education and childcare
- Finance and government
- Law enforcement
- Cybersecurity

## WHAT TO WATCH FOR

- Certain convictions may limit options
- Some industries have strict drug policies
- Requirements vary by employer and field

## WHAT YOU CAN DO

- Check requirements before choosing a program
- Ask about waivers or alternative pathways
- Talk to employers or training providers early

## TCF TIP

Many paths still exist, and planning early gives you more options.



# ADDITIONAL SCHOLARSHIP OPPORTUNITIES

---

## ***MOST STUDENTS USE MULTIPLE FUNDING SOURCES***

### **YOUR SCHOLARSHIP SEARCH DOESN'T STOP WITH TCF.**

Many students combine multiple funding sources to reduce costs and increase flexibility.

#### **ALASKA-BASED SCHOLARSHIPS**

- Alaska Community Foundation
- Southcentral Foundation
- Alaska Native Tribal Health Consortium (ANTHC)
- Alaska Pacific University (Alyeska Native Scholarship)

These programs support Alaska Native students across a range of fields.

#### **WASHINGTON-BASED SCHOLARSHIPS**

- Washington State Indian Education Association
- Washington Indian Gaming Association
- Northwest Indian Housing Association
- Washington State University Native Scholarships

#### **NATIONAL SCHOLARSHIPS**

- American Indian Science & Engineering Society (AISES)
- American Indian College Fund
- Association on American Indian Affairs
- Udall Undergraduate Scholarship
- Gates Millennium Scholars Program

These programs can offer significant funding for eligible students.

#### **TCF TIP**

Apply early and apply broadly, many scholarships go unclaimed. The more you apply, the more opportunity you create.

# CAP LATHROP SCHOLARSHIP

---

## **SUPPORT FOR MEDIA AND COMMUNICATIONS CAREERS**

### **WHAT IT IS**

The Cap Lathrop Scholarship administered by TCF supports students pursuing careers in media, communications, and related fields.

### **DEADLINE**

- June 30

### **AWARD AMOUNT**

- Up to \$2,000 per academic year

### **WHO CAN APPLY**

- Alaska Native shareholders or descendants (preference to CIRI)
- Students enrolled full-time in an accredited college or university

### **REQUIREMENTS**

- Major in communications, journalism, business, engineering, or related fields
- Minimum 3.0 GPA
- Statement of intent to work in Alaska's media or telecommunications industry

### **IMPORTANT DETAILS**

- Supports students planning to build careers in Alaska



**Apply Now. Scan then click sign up/log in.**

[thecirifoundation.org](http://thecirifoundation.org)

**Apply early. Funding is processed in order received.**



## **BUILD EXPERIENCE**

*CIRI programs that build skills, connections,  
and real-world experience.*

## CIRI SHAREHOLDER + DESCENDANT PROGRAMS

---

CIRI programs connect Shareholders and Descendants to education, leadership, and career opportunities, including:

- Yah Program
- Nulyah Program
- Mentorship
- Internships
- CIRI Participation Committee



Explore current programs and opportunities  
[ciri.com/shareholders-descendants/programs](http://ciri.com/shareholders-descendants/programs)

*Students are looking for mentorship, cultural connection, and real-world experience.*



# DESCENDANT REGISTRATION

---

## **REGISTERING WITH CIRI AS A DESCENDANT HELPS STREAMLINE ELIGIBILITY VERIFICATION.**

If your registration is on file, TCF can confirm eligibility using CIRI's database.

If you are not registered, you will need to submit legal documentation before receiving a portal access code.

### **REGISTER WITH CIRI**

[ciri.com/shareholders-descendants/descendant-registration](http://ciri.com/shareholders-descendants/descendant-registration)



### **LINEAL DESCENDANT? DO THIS FIRST.**

Confirm your CIRI Descendant Registration before requesting access to the scholarship portal. Scan to register with CIRI.



# **EXPLORE CAREERS WITH CIRI & PARTNERS**

---

## ***FROM EDUCATION TO EXPERIENCE***

Education is one step. Experience is what comes next.

These organizations offer meaningful work, strong benefits, and opportunities to serve your community.

Many of these organizations prioritize hiring CIRI shareholders and descendants.

### **COMMUNITY & SERVICES**

- Cook Inlet Tribal Council
- Alaska Native Justice Center

### **HOUSING & DEVELOPMENT**

- Cook Inlet Housing Authority

### **MEDIA & CULTURE**

- Koahnic Broadcast Corporation
- Alaska Native Heritage Center

### **HEALTHCARE**

- Southcentral Foundation

### **CORPORATE & BUSINESS**

- CIRI
- The CIRI Foundation



### **TAKE THE NEXT STEP**

Connect with opportunities at CIRI, its subsidiaries, and its socially driven enterprise  
[www.ciri.com/careers/jobs](http://www.ciri.com/careers/jobs)



# **ANCSA EDUCATION FOUNDATIONS**

*Expand your opportunities through a broader  
network of support.*



### ANCSA Regional Association



## UNDERSTANDING ANCSA

### Your Connection to Regional Corporations, Tribes, and Villages

It is important to know your family's connection to Alaska Native regional corporations, tribes, and village corporations. You may belong to more than one corporation or tribe.

The Alaska Native Claims Settlement Act established these organizations, shaping opportunities for Alaska Native people in education, employment, and economic development.

To learn more about ANCSA and how it impacts you, visit the ANCSA Regional Association at [www.ancsaregional.com/about-ancsa](http://www.ancsaregional.com/about-ancsa).

For a list of village corporations by region, visit the Alaska Native Village Corporation Association (ANVCA) at [www.anvca.biz/about-us](http://www.anvca.biz/about-us).

# ANCSA EDUCATION FOUNDATIONS

---



***MANY ALASKA NATIVE STUDENTS ARE ELIGIBLE FOR EDUCATION SUPPORT THROUGH ANCSA EDUCATION FOUNDATIONS.***

These organizations are independent and offer their own scholarships, grants, and education programs to support Alaska Native students across a wide range of pathways.

## **KNOW YOUR AFFILIATIONS**

You may qualify for support through:

- Regional corporations
- Village corporations
- Tribal organizations

Start by identifying your affiliations and checking each for opportunities.

***Applying to more than one education foundation is common and encouraged when eligibility requirements are met. You may belong to more than one.***

Many students use a combination of awards from different organizations to support their education or training.

Each ANCSA education foundation sets its own eligibility criteria, application process, and deadlines.

The most accurate and up-to-date information is available directly from each organization's website.

## COMBINE FUNDING SOURCES TO REDUCE YOUR COSTS



**Ahtna Shareholder Development**  
Ahtna, Inc. provides education and career development resources to support its shareholders.



**Aqqaluk Trust** provides scholarships and educational resources for NANA Regional Corporation shareholders and descendants.



**Beringia Settlement Trust** offers scholarships and education assistance for shareholders and descendants of Bering Straits Native Corporation.



**Calista Education and Culture, Inc.** offers scholarships and educational resources for Calista Corporation shareholders and descendants.



**Doyon Foundation** provides scholarships and education funding for Doyon, Limited shareholders and descendants.



**Sealaska Scholarship Program** provides scholarships and educational resources for Sealaska Corporation shareholders and descendants.

## ALASKA NATIVE REGIONAL EDUCATION SUPPORT

**The Aleut Foundation** offers scholarships, training, and career support for Aleut shareholders and descendants.



**Arctic Education Foundation** provides scholarships and funding opportunities for Arctic Slope Regional Corporation shareholders and descendants.



**Bristol Bay Foundation** provides scholarships, training, and educational support for Bristol Bay Native Corporation shareholders and descendants.



**Chugach Heritage Foundation** provides scholarships and educational opportunities for Chugach Alaska Corporation shareholders and descendants.



**Koniag Education Foundation** provides scholarships and educational resources for Koniag, Inc. shareholders and descendants.



### STEPS TO DETERMINE ELIGIBILITY

**Research** – Review scholarship and grant guidelines directly from organizations and foundations offering these opportunities. Many have dedicated resources to help students navigate the application process.

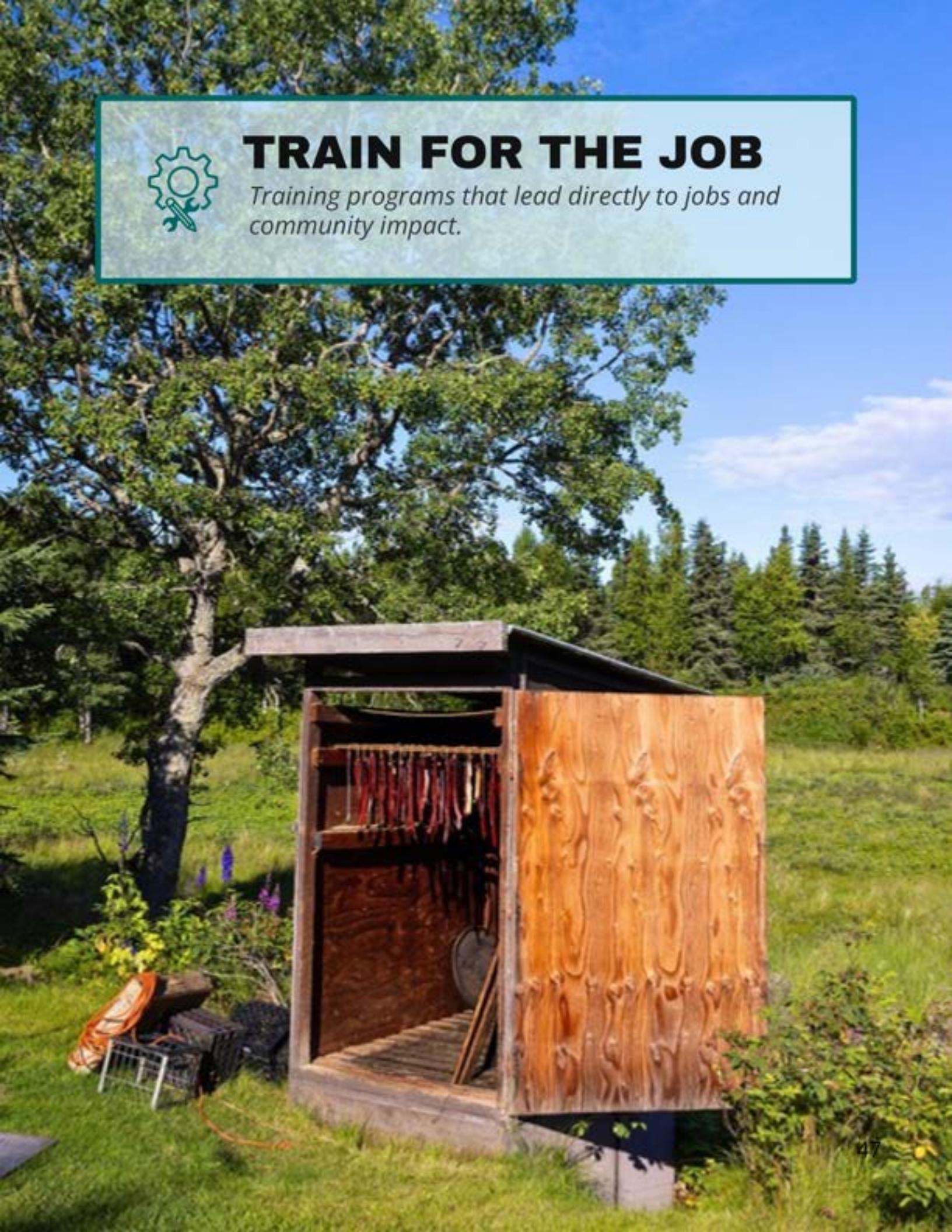
**Affiliation** – Contact the organizations you are affiliated with, such as regional or village corporations and tribal councils, to inquire about available scholarships and grants.

**Application Process** – Follow each program's application process, deadlines, and specific requirements to ensure you meet eligibility criteria and submit a qualified application.



# **TRAIN FOR THE JOB**

*Training programs that lead directly to jobs and community impact.*



# CAREER PATHWAY PARTNERSHIPS

---



The CIRI Foundation is working with select partners to strengthen career pathways for our communities.

Kenai Peninsula College and Southcentral Foundation are featured here because of active collaboration with TCF, including pilot efforts and workforce-focused initiatives.

Alaska Works provides a wealth of information about trades opportunities.

***Chin'an to these partners who help connect education, training, and real-world opportunities.***

Interested in these opportunities?  
Connect with TCF.



**CONTACT TCF**  
[thecirifoundation.org/contact](https://thecirifoundation.org/contact)

# Southcentral Foundation's Clinical Initiatives

## Health Care Scholarships Available

SCF offers a range of scholarships and living stipends to Alaska Native and Native American students who are interested in nursing, behavioral health and medical assisting careers.

Funding is available for:

Nursing  
Scholarships

Behavioral Health  
Scholarships

Medical Assistant  
Scholarships

- Tuition at in-state, out-of-state, and online accredited universities
- Full-time and part-time students
- Monthly living stipends (full-time students only)
- Books, fees, and equipment



SCF opens application periods for spring and fall semesters.

For more information, scan the QR code or contact SCF Academic Programs.



907-729-8542

[SCFAcademicPrograms@southcentralfoundation.com](mailto:SCFAcademicPrograms@southcentralfoundation.com)



Scholarship Programs



# Kenai Peninsula College

UNIVERSITY of ALASKA ANCHORAGE

## Classroom to career: Hands-on skills that last a lifetime

### Welding

**1 year undergraduate cert & 5 industry certs: \$10,215\***

KPC's welding program provides students with specific training for structural and pipe welding and aluminum welding certification(s). Students gain comprehensive training in the latest welding technology, blueprint reading, layout, and fabrication.



### Process Technology

**2 year AAS Degree: \$16,785\***

Are you looking for a high-demand, rewarding, and lucrative field on the North Slope, throughout Alaska, and beyond? KPC's program is recognized by major and minor oil and gas companies as one of the best in the world. KPC's highly regarded program is administered via a state-of-the-art Career and Technical Center with simulators and equipment on par with current industry standards.



### Outboard Motor Technician

**Occupational Endorsement Cert, 2 semesters, up to 3 certs/semester: \$3,963\***

Introduces marine internal combustion engine theory and the operation of electrical, fuel, ignition, lubrication, drive systems, and maintenance per factory schedules for two- and four-stroke outboard engines. Covers troubleshooting, maintenance, and repair of four-stroke Portable, Mid-Range, Inline, and V engines. Emphasizes diagnostics, preventive maintenance, and correct tools/parts usage across models.



### Healthcare

**EMT: 1 semester cert; \$2233\***

**CNA: 1 semester cert; \$1692\***

The EMT program prepares you to become a Nationally Registered EMT and Alaska-licensed provider. Train through high-fidelity simulations, clinical scenarios, and hands-on practice with modern diagnostic and life-saving equipment. Graduate ready to deliver competent, compassionate prehospital care. Offers a direct pathway to Advanced EMT and Paramedic programs.

CNA training prepares you for Alaska's CNA certification exam. Learn essential patient-care skills, teamwork, and professionalism for entry-level roles across healthcare settings. Ideal for exploring nursing or medicine while earning a paycheck.





At seventeen, Hannah Prisk enrolled in KPC's welding program as a homeschooled student with zero experience. Despite overwhelming anxiety in this environment, her exceptional talent emerged immediately, executing challenges with journeyman level skill. Her instructor faced one obstacle: Hannah's shyness made communication nearly impossible. Determined to push her growth, her instructor assigned her peer mentoring roles, forcing interaction in the male-dominated shop. She transformed into a confident leader, graduating with ease and immediately entering Alaska's workforce. Hannah now thrives in the industry, steadily advancing her career. She remains connected to KPC as a trusted advisor, helping current students navigate the field. She recently secured employment for two KPC students on her crew, embodying the program's mission of excellence and mentorship.



Kenai Peninsula College played a huge role in preparing Ashlee Anderson for the workforce as a woman welder, and she's genuinely grateful for the experience. The hands-on training gave her real-world skills she uses every day, and the instructors pushed her to meet industry standards while also believing in her potential. KPC created an environment where she felt supported, challenged, and respected, which made a big difference stepping into a male-dominated trade with confidence. The program didn't just teach her how to weld—it taught her professionalism, work ethic, and how to carry herself on a job site. Because of KPC, she walked into the workforce feeling capable, prepared, and proud of the craft she learned.

## Live on campus and Find Your Place at KPC!



**\$4850 per semester includes suite style apartment, laundry, WiFi & gym access**




[kpc.info@alaska.edu](mailto:kpc.info@alaska.edu)

[kpc.alaska.edu](http://kpc.alaska.edu)

877.262.0330

\*Costs cited reflect 2026-2027 tuition and fees only. There may be additional costs for various books, supplies, and testing materials depending on program. The University of Alaska is an Equal Opportunity/Equal Access Employer and Educational Institution. The University is committed to a policy of non-discrimination against individuals on the basis of any legally protected status.

# APPRENTICESHIP REQUIREMENTS •

 <b>ALASKA WORKS PARTNERSHIP</b> Construction Education & Training <small>alaskaworks.org</small>	<b>CONSTRUCTION TRADE APPRENTICESHIPS</b>  <b>PHONE NUMBER</b>		AGE	EDUCATION
			Without Military or Related Work Experience	High School Diploma or GED
<b>BOILERMAKERS</b>	Statewide out of Washington	253-435-0330	18+	X
<b>BRICKLAYERS</b>	Statewide out of Washington	206-768-8333	18+	X
<b>CARPENTER</b>	Anchorage Fairbanks	907-344-1541 907-452-4626	18+	X
<b>CEMENT MASON / PLASTERER</b>	Anchorage Fairbanks	907-272-5113 907-322-3399	18+	X
<b>ELECTRICAL LINEMAN ***</b> Outside \$25.00 Application Fee	Anchorage Fairbanks	907-337-9508 907-479-4449	18+	HS/GED + 1year Algebra 1 (other math options available)
<b>ELECTRICAL WIREMAN</b> Inside \$25.00 Application Fee	Anchorage Fairbanks	907-337-9508 907-479-4449	18+	HS/GED + 1year Algebra 1 (other math options available)
<b>TELECOMMUNICATIONS TECHNICIAN ***</b> Outside \$25.00 Application Fee	Anchorage Fairbanks	907-337-9508 907-479-4449	18+	HS/GED + 1year Algebra 1 (other math options available)
<b>TELECOMMUNICATIONS TECHNICIAN</b> Inside \$25.00 Application Fee	Anchorage Fairbanks	907-337-9508 907-479-4449	18+	HS/GED + 1year Algebra 1 (other math options available)
<b>LINE CLEARANCE TREE TRIMMER ***</b> \$25.00 Application Fee	Anchorage Fairbanks	907-337-9508 907-479-4449	18+	HS/GED + 1year Algebra 1 (other math options available)
<b>HEAT AND FROST INSULATORS</b>	Statewide out of Washington	206-812-0777	18+	HS/GED or Transcripts
<b>IRON WORKER ***</b>	Statewide	907-563-4766	18+	X
<b>LABORERS</b>	Anchorage Fairbanks Juneau	907-345-3852 907-452-3146 907-586-2860	18+	X
<b>OPERATING ENGINEER</b> Operating / Service Oilers/ Mechanic Application Fee \$30.00	Anchorage Fairbanks Juneau	907-746-3117 907-456-5421	18+	X
<b>PAINTERS &amp; ALLIED TRADES:</b> Commerical Painter (a) & Industrial Coater (b) Drywall Finisher (c) & Floor Coverers (d) <i>Wages vary for Painters &amp; Tapers in Fairbanks.</i>	Statewide	907-562-8847	18+	X
<b>PAINTERS &amp; ALLIED TRADES (Glazier)</b>	Statewide	907-562-8847	18+	X
<b>PILEDRIVERS &amp; COMMERCIAL DIVERS</b>	Statewide	907-344-1541	18+	X
<b>PLUMBERS and STEAMFITTERS</b>	Anchorage	907-562-2890	18+	HS/GED + WorkKeys
<b>PLUMBERS and PIPEFITTERS</b>	Fairbanks	907-456-5989	18+	HS/GED + WorkKeys
<b>PLUMBERS AND PIPEFITTERS</b>	Juneau	907-586-2874	18+	HS/GED + WorkKeys
<b>SHEET METAL WORKERS</b>	Anchorage	907-277-5367	18+	HS/GED + WorkKeys
<b>SHEET METAL WORKERS</b>	Fairbanks	907-452-3864	18+	HS/GED + WorkKeys
<b>TEAMSTER (Freight Transport Driver) ★</b>	Statewide	907-278-3674	21+	HS/GED + WorkKeys
<b>TEAMSTER (Surveyor Technician)</b>	Statewide	907-278-3674	18+	HS/GED + WorkKeys
<b>TEAMSTER (Logistic Technician) ★</b>	Statewide	907-278-3674	18+	HS/GED + WorkKeys
<b>TEAMSTER (Construction Driver) ★</b>	Statewide	907-278-3674	18+	HS/GED + WorkKeys

# TRAINING INFORMATION • WAGE RATES

RESIDENCY	TERM OF APPRENTICE		TRADE RELATED INSTRUCTION (CLASSROOM)		WAGE INFORMATION				
	Minimum One Year	Approx. Years	Hours	Number Weeks 1st Class	Additional Each Year	Estimated Starting Wage Per Hour	% Journeyman Pay	Raise in Pay as Indicated	Journeyman Wage Per Hour
	4	6,000	3	144 hrs. per year		\$40.01	70%	1,000 hrs.	\$55.33
X	4	6,000	8	144 hrs. per year		\$24.00	50%	1st: 500 hrs. 2nd: 1,000 hrs. 3rd: 1,500 hrs. 4th: 1,000 hrs.	\$48.00
30 Days	4	5,200	2	160 hrs. per year		\$30.47	60%	650 hrs.	\$50.79
X	4	4,000	144 hrs. per year		\$29.57	60%	1,000 hrs.	\$49.28	
	4	8,000	8		\$36.30	50%	1,000 hrs.	\$72.59	
	5	8,000	7		\$30.49	55%	1,000 hrs.	\$55.44	
	4	8,000	8		\$26.77	50%	1,000 hrs.	\$53.53	
	4	8,000	8		\$30.49	55%	1,000 hrs.	\$55.44	
	3	4,000	N/A		\$21.12	50%	1,000 hrs.	\$42.23	
AK Drivers License	4	6,400	144 hrs. per year		\$29.80 - \$30.13	60%	1,600 hrs.	\$45.85 - \$46.35	
X	4	6,000	204 hrs. per year		\$29.24	65%	1,500 hrs.	\$44.99	
	4-Mar	5,100	150 hrs. per year		\$28.18	70%	1st: 1,000 hrs. 2nd: 2,500 hrs. 3rd: 4,000 hrs.	\$40.25	
AK Driver License & Residency by start of program	3 - 5	5,000 - 8,000	7 - 12	80 hrs. per year		\$31.94 - \$34.60	60-65%	1,000 hrs. 1,250 hrs.	\$53.23
AK Driver License	3	6,000	144 hrs. per year		\$21.58-a \$22.39-b \$22.33-c \$19.93-d	60% 60% 60% 50%	500 to 1,500 hrs.	\$35.47-a \$37.32-b \$37.22-c \$39.86-d	
AK Driver License	4	8,000	144 hrs. per year		\$24.86	55%	1,000 to 1,500 hrs.	\$42.95	
30 Days	4	5,200	2	160 hrs. per year		\$30.47	60%	1,300 hrs.	\$50.79
	5	10,000	6	240 hrs. per year		\$25.00	50%	2,000 hrs.	\$50.00
	5	8,000 - 10,000	10	7-8 weeks		\$30.28	55%	1 year	\$55.66
X	5	10,000	6		\$26.10	60%	1,000 hrs. After 1st 3,000 hrs	\$43.50	
AK Driver License	4	8,000	240 hrs. per year		\$24.38	50%	1,000 hrs.	\$48.75	
X	4	8,000	240 hrs. per year		\$27.00	50%	1,000 hrs.	\$54.00	
AK Drivers License for 30 Days	2	2,000	7	144 hrs. per year		\$26.00 - \$27.00	80%	500 hrs. 1500 hrs.	\$33.00 - \$34.00
AK Drivers License for 30 Days	4	4,000	2	144 hrs. per year		\$25.00 - \$33.00	60%	1,000 hrs.	\$40.00 - \$50.00
AK Drivers License for 30 Days	2	4,000	144 hrs. per year		\$32.64	80%	3,000 hrs.	\$40.80	
AK Drivers License for 30 Days	2 - 3	3,750	8	144 hrs. per year		\$25.00 - \$33.00	60%	1,000 hrs.	\$40.00 - \$51.00

class of  
2025

# TCF PROUD

HONORING OUR ELDERS' VISION WITH EVERY SUCCESS

*Chin'aa to those who notified us of their graduation—TCF is pleased to celebrate with you.*

## HIGH SCHOOL /GED

- Alec Jackson
- Allison Colburn
- Caitlyn Ferman
- Danica Jean Bontor
- Isabella Suydam
- Jasiah Walker
- Kobe Rubinstein
- Malea Tatiana Baker
- Nadia Azul Barry
- Slayde RK Thompson

## ASSOCIATES

- Alec Jackson
- Allison Colburn
- Amanda Lee Stroman
- Caitlyn Ferman
- Danica Jean Bontor
- Isabella Suydam
- Jasiah Walker
- Keana Cruse
- Kobe Rubinstein
- Leona Christina Gonzales
- Madison Schepis
- Malea Tatiana Baker
- Mimi Charmayne Hilbel
- Nadia Azul Barry
- Slayde RK Thompson

## BACHELORS

- Adda R. Johnson
- Alana Jones Lum
- Andrew Thomas Mehall
- Cathy Lee Evans
- Elijah Montgomery
- Evan Shannon
- Grace Carlson
- Harmony DeVaney
- Isabella DiVincenzo
- Kendra Robbins
- Kimberly Oliveri
- Lynelle Davis
- Marie Greene
- Marley Standard
- Riley Wittman
- Roselyn Lowe
- Sitka Coppedge
- Tina Harris

## MASTERS

- Jessica Millard
- Madison Perkins
- Raven Patrick
- William Davis

## JURIS DOCTORATE

- Samuel Uuyavuk Schimmel

## PHD

- Joel Isaak

## CAREER TECHNICAL EDUCATION

- Annette J. Piscoya
- Ryan Louis Jones



## REAL STORIES. REAL PATHWAYS.

TCF Proud highlights students and alumni building their futures through education, training, and career pathways.

**Know someone doing great work?**  
Nominate them for a TCF Proud feature.  
*Send an email [tcf@tcfak.org](mailto:tcf@tcfak.org).*



## **BUILD GRIT**

*Skills that help you stay focused, adapt, and follow through.*

# SKILLS THAT HELP YOU KEEP GOING

---

*Progress takes time.*

*These skills help you stay focused and move forward.*



## FOCUS

Break big goals into small steps



## INTENTION

Stay connected to why your goal matters



## ADAPTABILITY

Adjust your plan when needed



## EMOTIONAL AWARENESS

Recognize stress and take time to reset.



## RESET TOOLS

- Take a few slow breaths
- Step away briefly
- Write down what's on your mind
- Focus on one next step



## STAY ON TRACK

- Treat school like a full-time commitment
- Use tutoring, advisors, and campus resources
- Build a weekly study routine
- Ask for help early

# WHEN THINGS FEEL CHALLENGING

---

**It's normal to feel overwhelmed, stuck, or unsure.  
These moments don't mean you're off track.**

## **PAUSE AND RESET**

1. Stop – Pause
2. Take a breath – Slow down
3. Observe – Notice thoughts and feelings
4. Proceed – Choose your next step

## **WHAT HELPS**

- Take a short break
- Talk to someone you trust
- Write things down
- Focus on one task

## **TAKE CARE OF YOURSELF**

Rest, eat regularly, move your body, and spend time outside.

You can pause without giving up.

## **COMMUNITY INSIGHT**

*Support and connection are key to staying on track.*



***I knew that I wanted to succeed for all the people before me who did not have the opportunity to, and for those who had no voice.***

***I knew that I could work hard and succeed.***

***I never considered the possibility of dropping out because I knew that I needed to be a voice for those who are underprivileged and underrepresented.***

***- TCF Community Needs Survey Key informant***

# STAY CONNECTED

---

*You don't have to do this alone.*

## **STAY GROUNDED**

- What am I working toward?
- Why does it matter?
- Who am I doing this for?

## **CHECK IN**

Pay attention to your balance:

- school or training
- work
- health
- relationships

## **USE SUPPORT**

- Reach out to TCF early
- Connect with mentors
- Ask questions

## **TCF IS HERE TO SUPPORT YOU:**

- Help with applications
- School or training assistance
- Next steps in your career

## **STAY CONNECTED WITH THE CIRI FOUNDATION**

- Sign up for text alerts
- Share your progress

**Reach out when you need support.**

**Call 907-793-3575, or email [tcf@tcfak.org](mailto:tcf@tcfak.org).**





## **CELEBRATE GRADUATION**

We want to celebrate your achievement. If you've completed your program, degree, or certification, scan to share your graduation with TCF. We may feature your story, send a gift, or recognize your milestone.





## **PLAN YOUR PATHWAY**

*Return to this guide online as your plans evolve.*

